



Head Lifeguard Herbert I. Johnson Recreation Pool

Job Description

Works under the supervision of the Pool Director, the Head Lifeguard supervises the lifeguards on duty and ensures the safe operation of the Herbert I. Johnson Recreation Pool. This may include leading trainings, providing constructive feedback to guards, and finding ways to reduce risk around the pool. The Head Guard helps maintain the efficient daily operation of the pool and can be given special duties to manage day to day operations of pool.

Duties and Responsibilities

1. Assists the Pool Director with the supervision of summer lifeguard employees about water safety, Killington Town policies and regulations.
2. Assists with the supervision of pool programs. including swimming lessons, pool parties, and other activities. Helps set up and prepare area during special events.
3. Schedule lifeguards for instruction, pool events, lifeguarding, and swim team.
4. Maintains overall cleanliness and operation of pool area.
5. Work closely with maintenance personnel to ensure proper operation of pool systems.
6. Maintains pool and pool area including mechanical equipment, decks, and bathrooms. Vacuums pool; uses net to clean water surface; and picks up trash.
7. Communicates needs of facility to Pool Director; and compiles reports as needed.
8. Communicates with the public, explains policies, and identifies potentially dangerous behaviors.
9. Complete all duties given by the Director of Parks and Recreation.
10. Duties may include supervision of parties; supervision of swimming lessons; maintain pool (cleaning and handling chemicals).
11. When the Pool Director is not on duty, other facility tasks may be assigned.

Qualifications

- Uses judgment to coordinate activities and to act appropriately in emergency situations.
- Two or more years of lifeguarding experience.
- Proven skills in leadership and supervision.
- American Red Cross Lifeguard and AED/First Aid certified.
- Experience working with school age children.
- Must pass a background check.

Compensation

- \$15 up to \$20 an hour
- Additional income from swim instruction or coaching may be available.

Hours



Seasonal, full-time
June 15 – September 7, 2026

Reports To

Aquatics Director, Department of Parks and Recreation, Town of Killington

Deadline

Open until filled

To Apply

Send Resume and Cover Letter to Griffin Van Niel, Aquatics Director of Parks and Recreation at recadmin@killingtontown.com or PO Box 429, Killington, VT 05751