



Killington Parks and Recreation Summer Camp Job Opportunities Summer Camp Activity Specialist

Position Overview:

Camp Loads of Fun is seeking energetic and dedicated individuals to join our team as “Activity Specialists”. These positions play a vital role in crafting a positive, safe, and engaging experience for campers throughout the summer program and providing a diverse selection of enrichment activities for campers. Located at the Herbert I. Johnson Recreation Center, Killington Parks and Recreation Summer Camps offers a dynamic outdoor day camp experience with a variety of activities and enriching opportunities.

About the Team:

As a municipal entity, the Department of Parks and Recreation takes pride in providing affordable and accessible summer programming to the community. Rooted in a commitment to fostering a sense of fun and exploration, our camps are designed to offer enriching experiences that contribute to the overall well-being of the participants. At the heart of our mission is the belief that summer should be a time for children to create lasting memories, build independence, and develop character.

Qualifications

1. Prior Experience:
 - a. Prior experience with school age children in day care, summer camp, or recreation setting a plus but not required
 - b. Demonstrated experience in designing and implementing engaging activities in a recreation setting
2. Willingness to be a part of a team:
 - a. Ability to work collaboratively in a team setting, fostering a positive and supportive camp environment.
 - b. Possess strong communication and interpersonal skills to effectively interact with campers, parents, and fellow staff members.
 - c. Demonstrate flexibility and adaptability to respond to the dynamic needs of the camp environment.
3. Physical Conditions:
 - a. Ability to be outdoors and actively engage in activities alongside campers.
 - b. Capable of walking between camp facilities
4. Certifications
 - a. Willingness to obtain CPR/AED/First Aid certification before the start of the camp season.
 - b. Must pass Vermont State Background Check

Responsibilities:

As a camp counselor, you will be responsible for ensuring a safe, enjoyable, and enriching experience for the campers; below are the main responsibilities of the position. Note: additional duties/ responsibilities may be required to ensure the safety of all campers.

1. Supervision and Engagement
 - a. Supervise all campers during their scheduled time. Collaborate with counselors to ensure staff to camper ratios are upheld during activity



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- b. Actively participate in activity alongside campers to Model enthusiasm and encourage camper participation to enhance the overall experience.
- c. Provide hands-on support to campers, fostering a positive and immersive atmosphere during activities.
2. Daily Schedule Execution
 - a. Arrive on time at your scheduled start time each day to Prepare and set up materials, equipment, and spaces required for each scheduled activity in advance
 - b. Adhere to the established daily schedule, maintaining punctuality and ensuring smooth transitions between activities.
 - c. Communicate schedule changes to Camp Director and Head Counselors
3. Communication:
 - a. Work collaboratively with fellow staff members to coordinate and integrate activities seamlessly into the camp schedule.
 - b. Maintain open communication with camp leadership, sharing ideas and updates related to activities.
 - c. Provide clear instructions, intended outcomes, and activity expectations to campers and counselors at the start of each activity
 - d. Attend weekly check-in meetings with Camp Leadership to discuss successes, challenges, and potential improvements for camp activities.
4. Activity Execution
 - a. Ensure that scheduled activities are accessible and understandable for campers of varying ages and abilities.
 - b. Prepare and set up materials, equipment, and spaces required for each scheduled activity in advance.
 - c. Set clear expectations for behavior, participation, and engagement during the activity
 - d. Manage and organize necessary resources and materials for activities. Communicate supply needs to Camp Director in a timely manner
 - e. Plan and execute weekly “Camp Assembly” to highlight camper and staff successes
5. Camp Area Maintenance:
 - a. Maintain cleanliness or organization of your camp area
 - b. Return all camp supplies to proper location after use
 - c. Assist campers with packing personal items to limit number of items lost/ forgotten

Hours and Compensation:

Part time(16-32 hours/ week) position available with the ability to supplement additional hours with counselor responsibilities. Camp is in session June 24th- August 16th, 2024, and runs from 8:30am-5pm Monday – Friday. Required staff trainings will take place prior to June 24th.

An hourly wage of \$15- \$17 an hour is available for counselor positions, commensurate with experience. Additional benefits include KPAA member benefits, including discounted access to Killington Resort Amenities, Green Mountain National Golf Course, and Pico Fitness Center.

Application Process:

Send completed application or resume to Emily Hudson, Director of Parks and Recreation at redirector@killingtontown.com or PO Box 429, Killington, VT 05751.

A list of references will be requested if the candidate is considered.